



Seaford Life Saving Club 2020-2021 Annual Report



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LIFE MEMBERS

J. HELLYER
V. WYATT
R. FLACK
K. SHARP
O. J. METCHER
D. MEGGS
G. ANDREW
R. ANDREW
J. WYATT
C. WELBOURN
R. WELBOURN
A. SMITH
V. RALSTON
T. RALSTON
J. WESTBURY
W. BETTES
C. COATES
A. McKNIGHT
A. KEATING
E. KEATING
R. DOLBY-GLOVER
B. HAMILTON
T. SEYMON
A. SEYMON
J. SEYMON
R. MACNALLY
A. SEALS
B. KING
J. TAYLOR
G. WATSON
N. BERG
D. McLEOD
G. FRANKLIN

BOARD of MANAGEMENT

President	Darren McLeod
Vice President - Club and Member Development	Glenn Watson
Finance Manager	Karyn Harvey
Administration Manager	Sharon Smith
Life Saving Operations Manager	Justin Taylor
Education & Training Manager	Berny King
Junior Operations Manager	Jackie Goudy
Competition and Sports Manager	Megan Hansson
Fundraising & Sponsorship Manager	Jane Packer (part)
Media and Club Communications Manager	Jane Packer (part)
Membership Manager	Scott Collins
Social and Events Manager	Rachael Meredith

Seaford LSC – Strategic Plan

MISSION	To prevent aquatic related death and injury within our community	
VISION	That all Victorians will enjoy our aquatic environment through learning water safety, swimming and resuscitation.	
WHY: We work to educate our community to be safe around water. We provide services to prevent people drowning or getting injured. WHO: We are a family orientated club that is open, welcoming and inclusive. We are trained and qualified. We are a club that focuses on the safety of our members and of our community. We operate under State and National standards and guidelines. We provide opportunities for our members to maintain or further develop their health and fitness. We provide a program that teaches skills in lifesaving and teamwork We recognise, reward and provide development opportunities for our members	CULTURE: <i>Dignity and respect are crucial to building and sustaining an environment in which everyone feels included valued and appreciated. Sometimes it's the smallest things that have the biggest impact.</i>	

HOW:				
Lifesaving Services	Education and Training	Junior Development	Competition	Club Management
<ul style="list-style-type: none"> • Rescue Ready • Promotion of a 'Preventative Culture' • Latest gear and equipment • Provide a lifesaving service that meets community needs and expectation • Skills and experience 	<ul style="list-style-type: none"> • Provide and promote opportunities and pathways in lifesaving to encourage, motivate and retain our members • Provide ongoing leadership opportunities • Provide efficient, relevant and flexible learning opportunities 	<ul style="list-style-type: none"> • Structured team of leaders that contribute to the running of the junior program • Well-developed lesson plans • Actual retention of juniors through the program into the lifesaving pathway 	<ul style="list-style-type: none"> • Offer a range of innovative and responsive aquatic sport programs that promote participation and increase capability 	<ul style="list-style-type: none"> • Protect, manage and promote the lifesaving brand to drive internal and external support. • Provide a well-managed viable and financially secure club • Good governance and risk management • Clear succession planning

PRESIDENTS REPORT

Welcome to the 2020 – 2021 Annual Report.

Coronavirus – I've been in lifesaving for a long time, I've never faced what we have had to endure this season/year.

We've managed to finish off the season with many accomplishments, including high level skills in hand washing, donning & doffing PPE, sanitising, how to give CPR without actually touching someone, QR codes and one of my own personal favourites Microsoft Teams (you're on mute).

In all seriousness well done to everyone, we maintained our professional standards, overcame challenges, and had fun along the way.

A lot of meetings, planning and hard work went into adjusting our programs to ensure we could operate safely throughout the lifesaving season. A huge thank you to all involved in coordinating these programs - Nippers, Starfish Nippers, Trainers and Assessors, our Patrol Captains, patrol members and Covid Safe Coordinators, great work!!

Thank you to all members for working with us through what could only be described as an interesting and challenging season; thank you for making the 2020-2021 season the best it could have been in the circumstances.

My particular thanks to the Board of Management, and all those who have contributed their time and dedication to ensure that our club continues to go from strength to strength.

Thank you to Sheila and her team for all the marvelous photos - we all look forward to seeing the weekly (mostly) snaps - such a great record of the season.

The club is most grateful to all our sponsors, supporters and the State and Federal Governments.

Don't forget to keep an eye on your emails for the Club newsletters, our website (www.seafordlsc.com.au) and our social media pages for all the latest information.

Look forward to seeing you all in the coming season – *whatever it may look like !!*

Darren McLeod



VICE PRESIDENT / CLUB & MEMBER DEVELOPMENT REPORT

It is with pleasure I present this Vice President / Member Development Report for inclusion in the SLSC 2021 annual report.

It is an honor to reside on the board of the Seaford Life Saving club and help provide an inclusive, safe, enjoyable and active club that provides many benefits to society and our local community.

Namely our core duty “to prevent aquatic drowning’s”

Other valuable benefits include (but not limited to):-

- Self Development of membership.
- Surf and Water skills to our nippers and patrolling members.
- Active exercise and sport opportunities for Junior and senior members.

Unfortunately, the 2020/21 season was largely impacted by the COVID -19 Virus.

The lifesaving community including nippers was impacted heavily along with the rest of the community.

The effect on the club and its members included (but not limited to) :-

- Reduced memberships in all categories (29% reduction from previous years)
- Reduced maximum caps on nippers
- Reduced social interaction between members with social distancing and mask requirements.
- Strict PPE and cleaning measure added to patrol duties and nipper setup / pack ups.
- Reduced income from community room hires
- Zero access to the club for general fitness and free time activities.

On a positive our club and members have stepped up to the plate, overcame the ever-changing guidelines and provided consistent service to the general public.

I would like to make special mention to our COVID coordinators and their helpers, who have worked tirelessly to keep our club operating and open to support our nippers’ program and the community

- | | |
|--------------------|------------------|
| • Lead Coordinator | Rachael Meredith |
| • Facilities | Darren McLeod |
| • Nippers | Sharon Smith |
| • Communications | Jane Packer |
| • Operations | Glenn Watson |

Even with the reduced caps due to COVID, It was great to see lots of new families joining our great club with new nippers. This brought a lot of new energy to the club as well as new friends.

Our patrol teams struggled with numbers this season in general which is a downturn from the previous year's growth. We would put this down to COVID and limited opportunities to recruit new members.

The family bonded club continues to see members move from 5-year-old nippers through to active patrol members.

The morale and spirit of the club is alive and healthy, however like all other groups suffered a downturn for this year.

We also had limited opportunities for members to attend LSV development camps and the like, however we will continue to promote all that LSV has to offer.

My aim continues to be ensuring all our members have opportunities to grow and develop within the lifesaving environment.

I would like to thank all board members, nippers, nipper parents, SRC's, patrol members and general members for their assistance and support.

Best Regards

Glenn Watson
Vice President / Membership Development Manager



FINANCE REPORT

It is with pleasure that I present the attached “Not for Profit – Association Report” for Seaford Life Saving Club.

Full year results as per appendix A.



Sincerely,

Karyn Harvey
Finance Manager

LIFESAVING OPERATIONS REPORT

It is with pleasure that I present the Life Saving Operations Report, as Lifesaving Operations Manager for Seaford Life Saving Club.

First a huge thankyou to all for supporting our Clubs Lifesaving activities, made more challenging with Covid 19 restrictions.

The past season has again shown continued growth with meeting our patrol obligations. Lifesaving Operations is responsible to ensure the club fulfills the State based "Patrol Protocol". We must reach minimum requirement and adhere to all Regulations, Standard Operating Procedures (SOP) and Occupational Health and Safety (OHS) requirements.

We had a successful patrol season and met our commitments to Life Saving Victoria (LSV). However, we still have the challenge to increase our patrol numbers and key awards to help spread the load across our valued volunteer base.

I would like to thank all our volunteers (and family support) that helped us keep Seaford beach safer by offering time to patrol, every patrol hour helps and is appreciated.

Patrol Outcomes/Achievements:

- 1497.25 volunteer patrol hours
- 2 rescues recorded
- Beach attendance ~37,512 (during patrol times)
- 3 mayor first aid cases
- 672 preventive actions

Patrol members with >100 patrol hours

- Peter Stones

Outstanding patrols hours recognition: (>50 hours), not in order of hours:

- Glenn Watson, Scott Collins and Justin Taylor

Patrol Captains:

In order to help manage our patrol obligations and standards, I would like to thank our Patrol Captains: Glenn Watson, Craig Goudy and Lisa Burton.

Operations support roles:

- Lisa Hoysted, thank you looking after our first aid and general patrol equipment and for assisting with the entry off patrol hours
- Richard Harvey, thank you for overseeing IRB and ATV equipment maintenance

Patrol Awards:

Planned to be presented during a Post-Season gathering, pending state restrictions. Due to Covid restrictions (restricted patrol attendance) we have limited this season's patrol awards to:

- Seaford Trophy "Outstanding Contribution to Patrol/lifesaving over the season"
- Ray Flack "outstanding contribution to patrols" or "TEAM of the Year"

Patrol Equipment:

- Serviced and repaired equipment via ESRF (~\$4,000)
- 2 new nipper board racks
- 1 new IRB motor
- Life Jackets and spray jackets replacements
- Removal of boards/Ski not used and installation of a Ski hoist (1 more to follow)

Future Planning:

- Enclose patrol tower with air-conditioning (pending grant approval)
- Cupboards for nipper equipment (pending grant approval)
- Potential enclosing of gear shed north side of club to accommodate equipment requirements (In discussion)

Our goal is to continue growing the patrol base and encourage new awards to be completed to ensure patrol groups become self-sufficient. The off season is generally when new awards are obtained, so if interested in expanding your award portfolio please contact Berny or your patrol captain.

IRB Competition:

It was great to see the IRB competition carnivals proceeding after cancelation last season due to Covid restrictions.

We had a great carnival with teams making finals

- Our first female team made 3rd place at Vic Titles
- A special thank you to Michael Jacobson, Peter Stones and Sean Harvey for competing given obstacles encountered
- This season also included the addition of Carrum LSC members (Catherine Paulson and Steve Griffin) support much appreciated
- Sheila and Steve for the great photos captured as always
- Glenn Watson for Managing the team

We welcome all interested in competing our supporting the Team (there are many roles available). Please reach out to Glenn or myself for more information.

Thank you to the Seaford LSC board of management with your commitment to our patrol obligations and the support shown by agreeing to provide and maintain quality lifesaving rescue ready equipment.

Again, my personal thanks go out to everyone that has provided their voluntary time (and family support) to make Seaford Lifesaving Club what it is today.

Regards,
Justin Taylor
Life Saving Operations Manager – Seaford LSC



2020 – 2021 PATROL HOURS & WATER SAFETY HOURS

Name	Hours
Alexander Goudy	18.0
Amelia Kennedy	11.75
Annika Mitchell	20.5
Bernadette King	41
Bree Ambry	6.0
Cassandra Neilson	4.5
Craig Goudy	45.0
Darren McLeod	21.5
Emily Hoysted	35.0
Glenn Watson	82.5
Jane Packer	33.0
Jessica Jacobsen	11.0
Jinelle Phillpotts	27.5
Joy Gleeson	29.75
Justin Taylor	99.5
Karyn Harvey	38.5
Kyle Watson	20.5
Lisa Hoysted	43.5
Lisa Stansfield	46.0
Meike Berg	48.0
Melany Sinclair	26.25
Merrick Imer	20.75
Michael Jacobsen	23.5
Nicola Berg	33.75
Omid Pazokian	35.5
Paul Stansfield	41
Peter Stones	201.25
Richard Harvey	47.5
Robert Horwill	40.0
Roma McGoldrick	5.0

Sabrina Berg	5.5
Samantha Collins	48.0
Scott Collins	7.0
Scott MacKenzie Manson	4.0
Sean Scott-Harvey	50.75
Shannon Harvey	32.5
Shirley Stringer	23.5
Stuart Kennedy	23.5
Tabatha Jones	53.5
Terry Mealor	41.5
Total Hours	1497.25



EDUCATION & TRAINING REPORT

What a season that was! The advent of COVID 19 made this last summer so different to any other - so many changes to our usual operations and Club activities. While we were all dealing with the pandemic and how it was affecting our own lives, our COVID Safety Team were busy ensuring we were safe at SLSC, making certain we all knew the rules and how the ever changing restrictions affected our use of the Club.

Patrol during the summer was (almost) business as usual so our skills maintenance sessions went ahead to ensure Patrol Members and their awards were up to date for the season. The sessions were very different to our usual requals - social distancing, masks and changes to some of our usual procedures to make us COVID safe, definitely made the assessments a departure from what we're used to. However, nearly all Patrol Members attended a session and renewed their Life Saving qualifications - a huge effort so thank you all for stepping up to, once again, help both the Club and the Seaford community. AND during a worldwide pandemic too. That is dedication !

A big thank you to Darren, Justin and Glenn for your help and support during the requals and for being all over the COVID adjustments!

No training courses were held at Seaford this season but that didn't stop one member - congratulations Sean Harvey on attaining both Advanced Resuscitation Techniques and Silver Medallion Beach Management, you're a lone star Sean! Well done!

Hoping next summer will see us all back together for a more "traditional" season, though I think we're used to coping with almost anything these days! Until then stay safe and look after each other

Berny King

2020/21 IRB COMPETITION UPDATE

It is with pleasure I present this IRB competition update.

After the cancellation of the 2019 season our team was pumped and ready to hit the water for the 2020/21 season.

The combined Frankston/Seaford IRB competition team is now into its sixth season.

This year saw a changing of the guard with lots of team changes including new members or new roles for existing members.

We are pleased that Carrum LSC has jumped onboard with two members joining our team.

A definite highlight for the season was the introduction of our first female team.

We have been working towards this for six years, so over the moon to achieve this.

Not only did we introduce our first female team, this team went on to win a bronze medal at the state championships in Lorne.



We managed to get through the entire season with only round 3 been cancelled due to COVID restrictions.

Below are highlights from the season.

Victorian Championships “Lorne”

- Bronze Medal “Open Woman Rescue”
 - 5th in the Final “Open Woman Mass Rescue”
 - 9th in the Final with DQ “Open Men Teams”
- 3 teams into the open finals at state champs 😊

Victorian U23 Championships “Lorne”

- Both male and female teams made the U23 finals only to be hampered by mechanical faults.

Championships Series – Round 1

- 6th in the Final “U23 Woman Rescue”
- 8th in the Final “U23 Woman Mass Rescue”

Championships Series – Round 2

- 3rd in the Final “U23 Woman Rescue”
- 7th in the Final “U23 Men’s Rescue”
- 7th in the Final “Open Woman Rescue”

Championships Series – Round 4

- Finals berth “Open Woman Rescue”

Championships Series – Round 5

- Finals berth “Open Men’s Teams”

The benefits to the club cannot be underestimated and include but not limited to

- Putting Frankston & Seaford back on the competition stage
- Member retention and engagement
- Increased lifesaving skills to better serve the community
- Increased fitness of members
- Increased teamwork and leadership skills

I would like to thank the board, and all members of the team for a fantastic IRB racing season

I would like to thank all our competitors from the 2020/21 season and we look forward to a very successful 2021/22 season

Best Regards

Glenn Watson IRB Team Manager

JUNIOR OPERATIONS (NIPPERS) REPORT

The 2020/21 season set out to be 10 weeks of surf skills and fun on our Seaford beach. With a late start in January, we battled with the elements week after week! Never has there been such a challenge to provide a Nipper program that gives the learning experience that we set out to achieve.

We pushed on and worked around poor water quality, dangerous weather conditions, dangerous weather forecasts and lockdowns.

Every Nipper at our club can be proud of their achievements this season. Our club presents every Nipper with a medal to thank them for being a part of Life Saving Victoria's Nipper program and we look forward to seeing them next season.



Our Award winners!

At our Presentation event held at Gravity Zone, we looked back at the 2020/21 season and the 2019/20 season and acknowledged the members and nippers that stood out.

	2019/20	2020/21
Helper of the Year	Danielle Allen	Brooke Plier
Age Manager of the Year	David Talamelli	Jacqui Russo
Starfish Age Manager of the Year	Sherrie Neilson	Sherrie Neilson
Outstanding Junior Award (U6-9)	Logan Evans	Noah Packer and Aymeric Tremsal
Outstanding Junior Award (U10-14)	Oscar Pearse and Thalia Sheppard	Sienna Smith
Junior Coordinator Award	Eugenie Pogonowski	Xavier Flack



Seaford LSC would like to acknowledge the Seaford RSL for their contribution to support all renewing members to our club in 2020/21.



The coming season is bringing new Age Managers, with 4 new AM's ready to finish off their training on the sand.

Daniela Carmen	Claire Grimes
Jen Miller	Steve Pogonowski

I, along with all our Age Managers, look forward to welcoming new and returning Nippers in the 2021/22 season.

Summer is coming !

Thank you
Jackie Goudy
Junior Coordinator - Seaford LSC

MERCHANDISE / SECRETARY REPORT

Duties :

Mail: All mail collected and distributed accordingly throughout 20/21 season.
Covid Safe Co-Ordinator (1 of 5) duties liaising with the Junior Manager to ensure all necessary requirements are met each week.

BOM Meeting Minutes: All recorded and distributed to the BOM each month

Merchandise:

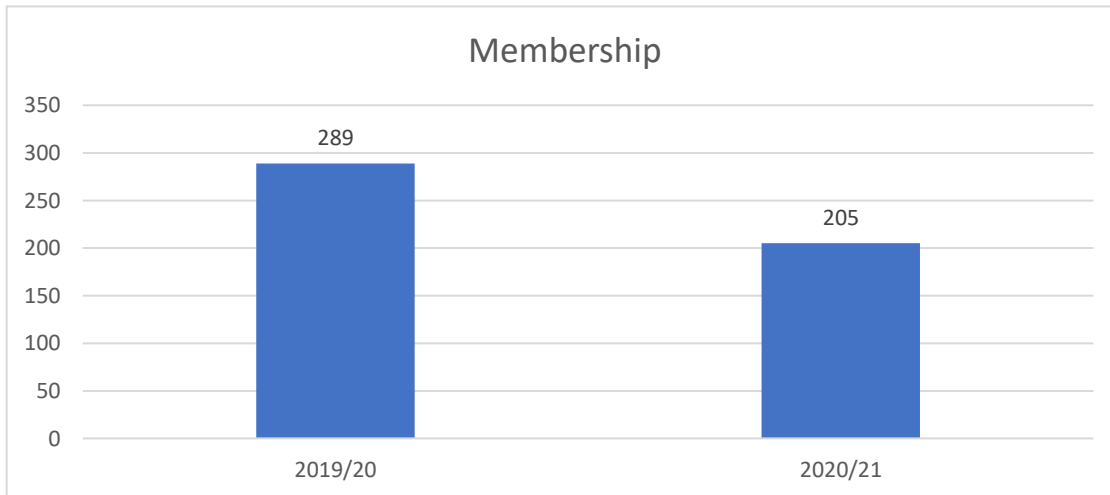
- Hoodies
- Long sleeve tops
- T-shirts
- ¼ Caps
- Rashies

Maintain stock levels for merchandise and Nippers uniforms. Current order for rashies on hold until Rip-Curl receives new supply in September.

Regards
Sharon Smith

MEMBERSHIP REPORT

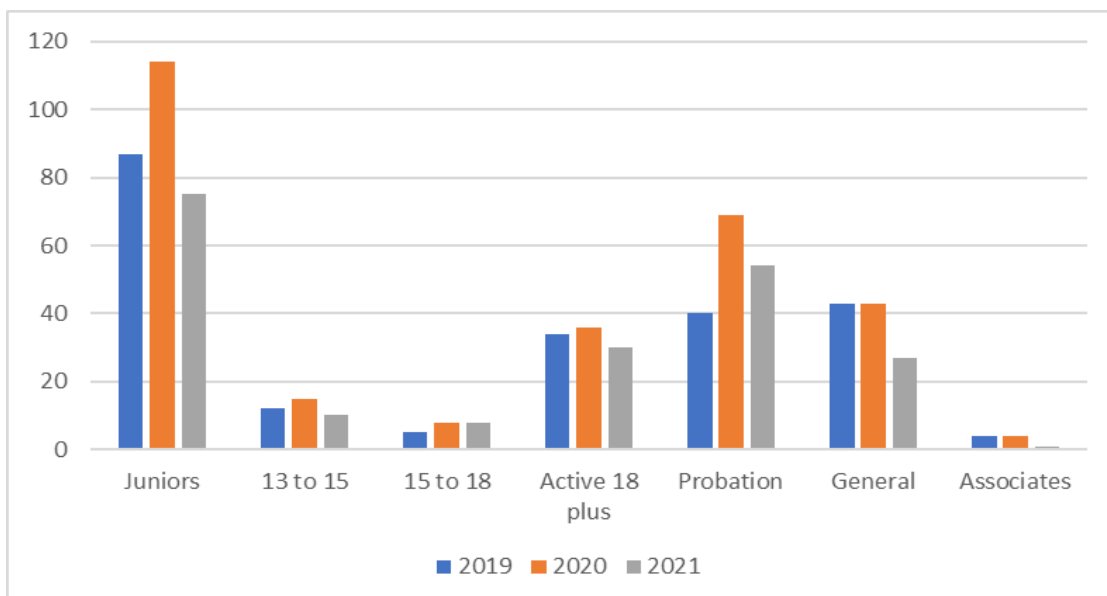
The 2020/21 season was again an interrupted one for the club (due to COVID-19) with a 29% decrease in total membership numbers.



Despite the reduction in total numbers, the season still saw strong growth in new memberships with a lot of families join our club with new nippers.

One of the reasons for a reduction in memberships was the reduced cap that was put on nipper registrations this year to ensure that the nippers program had the appropriate level of support and was both safe and enjoyable. This was due to a combination of factors including meeting COVID 19 requirements and the number of people that support Nippers. Maximising the number of age managers and helpers we have will ensure we can offer the Nippers program to the greatest number of children.

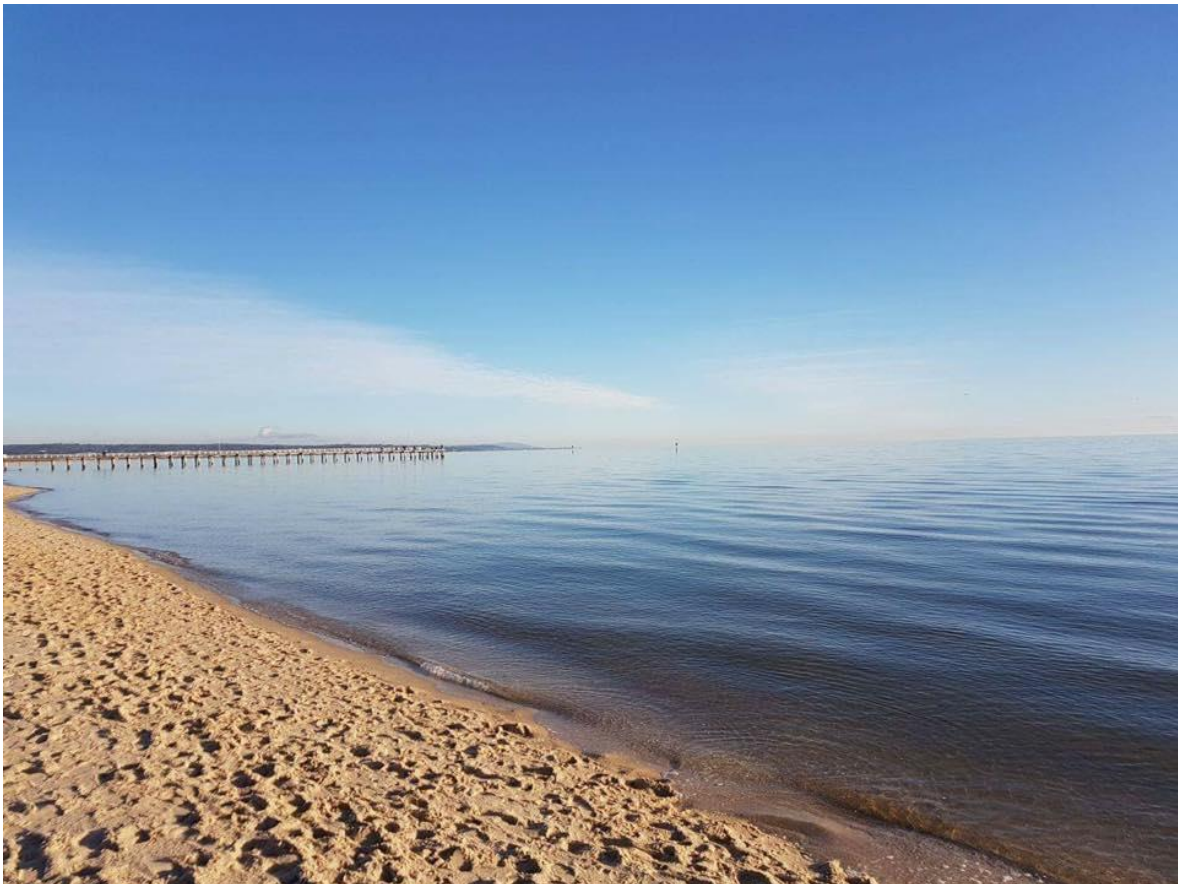
Below is a detailed breakdown of the membership categories compared with the prior years.



Although the season was interrupted it was great to see so many new families joining the club and enjoying the beach. There was still strong demand from people wanting to join the club so I'm confident membership numbers can bounce back next year.

Regards

Scott Collins
Membership Manager



SENIOR AWARD RECIPIENTS

Due to Covid-19 restrictions (restricted patrol attendance and senior activities) to be fair to all we have limited this season's awards

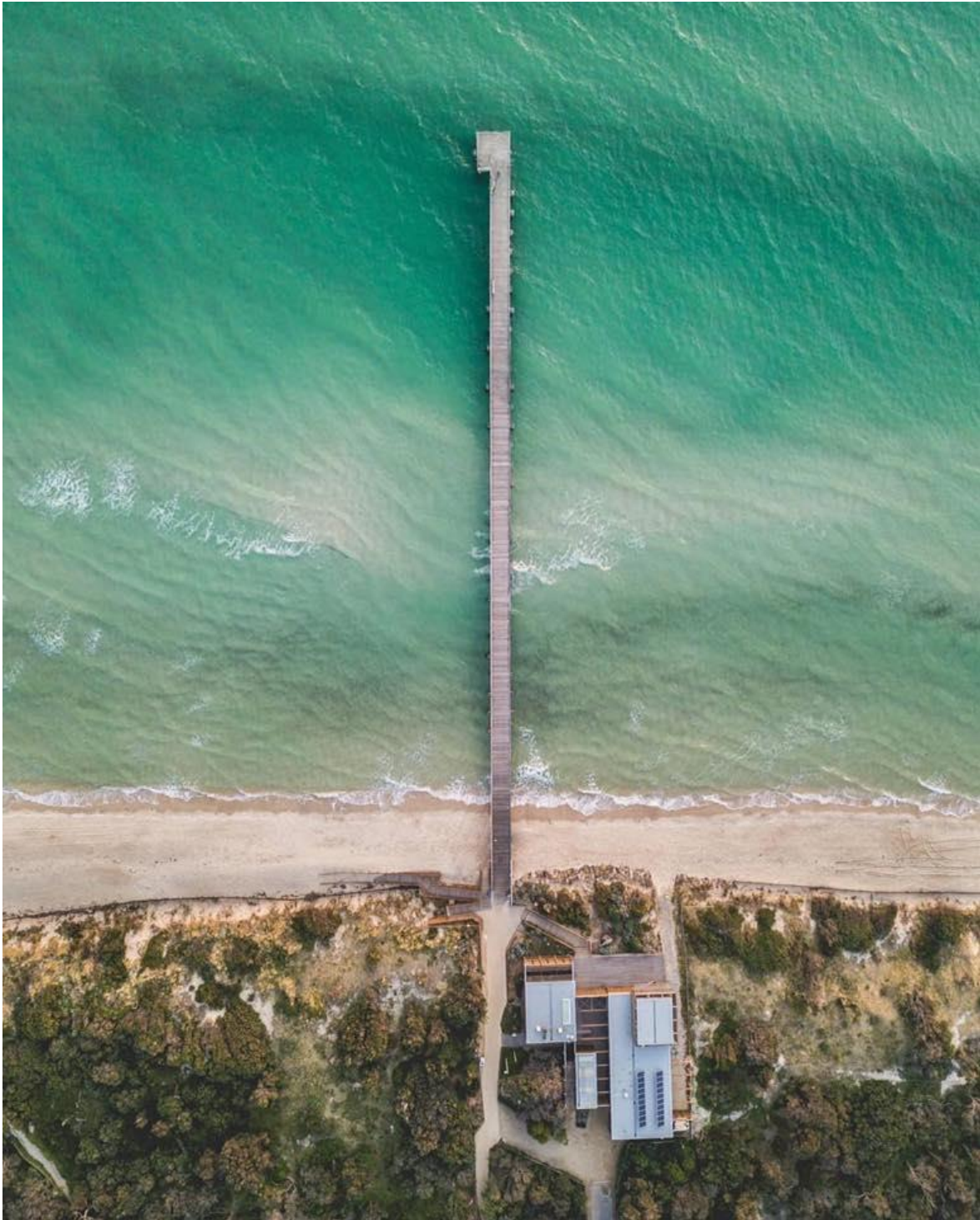
Award	Description of Award	Winner
Seaford LSC Trophy	Outstanding contribution to patrol / lifesaving	Peter Stones
Ray Flack Patrol Trophy	Outstanding contribution to patrolling over the season TEAM AWARD	All 2020-2021 patrol members

"SOME OF SHOTS FROM THE SEASON"



SPONSORS, SUPPORTERS & GRANTS ACKNOWLEDGEMENT





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